



Information for adult social care providers

Covid-19 and Flu

Bulletin 126 – 2 February 2022

Dear Colleagues,

Consultation on removing vaccination as a condition of deployment (VCOD) for health and social care staff

Regulations making vaccines a condition of deployment for health and social care staff are set to be revoked, subject to public consultation and Parliamentary approval, the Health and Social Care Secretary has announced.

While the legal requirement on deployment is set to be revoked, those working in health and social care still have a professional duty to get vaccinated and Get Boosted Now.

These changes will be subject to a period of consultation, Parliamentary approval and will require a change to the regulations already laid.

At the time of writing, no guidance has been received relating to adult social care, either for the mandatory vaccination for care homes (VCOD1), nor for the wider adult social care workforce (VCOD2). We will circulate this to you as soon as it is received.

However, Sajid Javid's ['oral statement on vaccines as a condition of deployment'](#) is available, as well as a [press release](#).

We set out below some early considerations for adult social care providers.

Care homes – VCOD1

Until further advice is received on the implications for care homes, please continue to observe rigour in ensuring that professionals, contractors and volunteers entering your care home have completed a course of an approved COVID-19 vaccination, and that you keep the relevant records.

Until advised otherwise, you must continue to deploy staff within the care home who are fully vaccinated, or who have a valid medical exemption.

Health organisations in LLR are aware that care homes will still be rigorous in their application of the existing rules, and will be informing their services that they should

still deploy fully-vaccinated staff into care homes. Please email kate.revell@leics.gov.uk if you experience difficulties with other organisations' understanding of the rules currently in place.

Wider adult social care – VCOD2

We understand that the deadline of 3 February for receiving the first dose of an approved COVID-19 vaccine is not now valid, given that the regulations making vaccines a condition of deployment for health and social care staff are set to be revoked.

You are therefore advised not to proceed with any HR processes which might result in redeployment or dismissal, including the issuing of notice to employees.

Yours sincerely

Jon Wilson
Director of Adults and Communities

Mike Sandys
Director of Public Health

The archive of all previous COVID-19 provider bulletins released since March 2020 can be found at <https://resources.leicestershire.gov.uk/adult-social-care-and-health/working-with-you-during-coronavirus>