

BAME Aspirant Leaders Programme

Your opportunity to participate in an exciting bespoke CPDL and coaching programme comprising four face to face sessions plus peer coaching sessions

This Programme is for:

- Aspirant school leaders with BAME Heritage who wish to think about their career progression into leadership roles
- Teachers from BAME backgrounds who are facing some perceived barriers to career progression who wish to learn from others about how to be successful.

About the Programme

This 4-day programme taking place between February and June 2020 is designed for any BAME teacher who aspires to be a leader. Each session will cover a number of topics and will be highly participative and reflective with a focus on self-awareness, motivation and ambition in order to increase individual resilience and confidence. The face to face sessions will be enhanced by gap tasks and coaching.

The programme will explore BAME statistics and evidence in education to understand what is stopping BAME teachers progressing to become leaders in schools. It will also aim to identify the structural and cultural barriers to progression and provide suggestions as to how these can be overcome.

The programme will encourage participants to reflect on their own professional identities and career journeys with a focus on planning for the future. Sessions will cover how to choose the 'right' employer, recruitment processes, equal opportunities, how to prepare for promotion and make the best choices for success.

In addition, there will be several guest speakers who will share their professional journeys and the steps they took to achieve their leadership positions. There will also be opportunities for participants to shape the content of the programme by suggesting areas they wish to cover when they apply.



Twitter: @affinitytsa
Email: info@affinitytsa.co.uk
Phone: 0116 3184066

course Costs only £50 per person for the full 4 sessions.

Bookings made by visiting <https://bookwhen.com/affinitytsa#focus=ev-s6cf-20191024131500>

BAME Aspirant Leaders Programme

Programme Dates (All 9:30am – 4:00pm, including lunch):

Thursday 13 February 2020	Enderby Danemill Primary School
Thursday 19 March 2020	NSPCC Training Centre
Thursday 7 May 2020	Braunstone Community Primary School
Thursday 11 June 2020	Braunstone Community Primary School

Session Leaders

Sue Bull – Director at SMB Education Services

Sue taught for 10 years in Warwickshire where she held a range of pastoral and curriculum positions of responsibility. During her teaching career she became more interested in CPD; delivering sessions as well as coaching and mentoring ITT students, teaching and support staff. Building on from this Sue became the Director of the Science Learning Centre at the University of Leicester and most recently at the Association for School and College Leaders (ASCL), Sue was a member of the ASCL Leadership Group. She was responsible for keeping ASCL members skilled and up-to-date through the conferences, courses, consultancies and bespoke leadership programmes developed.

Halil Tamgumus – Headteacher at Braunstone Community Primary School

Halil is the Headteacher at Braunstone Community Primary School a part of Discovery Schools Academy Trust and Affinity Teaching School Alliance. Halil has recently steered the school to it's first 'Good' Ofsted Judgement in over 5 years and has built upon his teaching and leadership experience stretching back over 20 years to help him achieve this success. Halil is a passionate and proud BAME school leader and regularly blogs and tweets about his challenges and successes.

This programme is the first of its kind specifically for aspirant BAME teachers who wish to explore leadership roles in schools.

ALL APPLICANTS MUST COMPLETE A SHORT APPLICATION FORM AVAILABLE ON OUR BOOKING WEBSITE – PLEASE FOLLOW THIS LINK - <https://bookwhen.com/affinitytsa#focus=ev-ssum-20200225091500>

If you have any questions about this programme please call James Brown on 0116 3184066.

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