

# Step-A-Head Programme

Your opportunity to participate in an exciting bespoke CPDL and programme designed to help you move onto the next step of your career.

## This Programme is for:

- Aspirant Leaders who wish to find practical solutions to some of the stressors or barriers effecting their work or career progression.
- Those considering Headship as their next step who want support with building confidence and application skills.
- Ideal for colleagues wanting to develop their reflective leadership skills, self-belief or confidence.



## About the Programme

Affinity TSA is working in collaboration with SMB Education Services to run a programme designed to **support delegates to best prepare for the role of Headteacher. We know that some of the perceived barriers to Headship include the significant stresses attached to the role and this programme aims to help mitigate some of these by ensuring colleagues have a supportive and focussed professional network with expert guidance.**

The bespoke programme includes leadership development and training which is guided by the needs of the group and will be tailored to best support delegates achieving their next professional step. Our sessions are designed to help understand the barriers and challenges to your leadership journey and how to overcome them. The content of the programme will include:

- ✓ Learn how to balance your work and non-work demands.
- ✓ Build your self-confidence.
- ✓ Learn how to get the most from others through coaching conversations.
- ✓ Managing self and team wellbeing and performance.
- ✓ Be part of both a local and regional support network.
- ✓ Improve your leadership and performance.
- ✓ Applying for Headships.
- ✓ Maintaining effective leadership energy whilst in Headship.

Twitter: @affinitytsa  
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Phone: 0116 3184066

Course Costs only £50 per person for the full 4 sessions.

*"This programme really helped me to believe I am an effective leader and I have now secured my first Head of School role"*

# Step-A-Head Programme

Programme Dates (All sessions 9:30am-4:00pm, including lunch):

Thursday 27 February 2020	Braunstone Community Primary School
Thursday 26 March 2020	NSPCC Training Centre
Thursday 23 April 2020	Braunstone Community Primary School
Thursday 21 May 2020	NSPCC Training Centre

## Session Leaders

### Sue Bull – Director at SMB Education Services

Sue taught for 10 years in Warwickshire where she held a range of pastoral and curriculum positions of responsibility. During her teaching career she became more interested in CPD; delivering sessions as well as coaching and mentoring ITT students, teaching and support staff. Building on from this Sue became the Director of the Science Learning Centre at the University of Leicester and most recently at the Association for School and College Leaders (ASCL), Sue was a member of the ASCL Leadership Group. She was responsible for keeping ASCL members skilled and up-to-date through the conferences, courses, consultancies and bespoke leadership programmes developed.

### Guest Speakers

During this programme there will be a number of supporting partners including James Brown, who is the Lead for Affinity TSA and Discovery Schools Academy Trust. James has recently completed his MA in Education focussing his work on leader stress levels.

**ALL APPLICANTS MUST COMPLETE A SHORT APPLICATION FORM AVAILABLE ON OUR BOOKING WEBSITE – PLEASE FOLLOW THIS LINK - <https://bookwhen.com/affinitytsa#focus=ev-ssum-20200225091500>**

**If you have any questions about this programme please call James Brown on 0116 3184066.**

*“It was great to join such a bespoke programme and to meet colleagues in similar roles with similar ambitions. We have formed a really close network and stay in touch now to help each other when needed”*

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Bookings made by visiting <https://bookwhen.com/affinitytsa#focus=ev-s6cf-20191024131500>

